

# 1. EEO COMPLIANCE REVIEW REPRESENTATION (Provision J-12.1) (December 2025)

(Seller is required to complete the following representation if its proposal, is \$10,000,000 or more.)

Seller represents:

That a full compliance review of the Seller's employment practices ☐ **HAS** ☐ **HAS NOT** been conducted by an agency of the Federal Government.

That the most recent compliance review was conducted as follows:

Date of Compliance Review: \_\_\_\_\_

Name of Federal Agency and contact point that conducted the compliance review:

\_\_\_\_\_

That the name(s) of second-tier subcontractors which may be awarded subcontracts of \$10,000,000 or more are:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Note:** Seller and its known second-tier subcontractors awarded subcontracts of \$10,000,000 or more, will be subject to a pre-award Equal Opportunity Compliance Review by an agency of the Federal Government. The purpose of this review is to determine Seller's and proposed second-tier subcontractor's ability to comply with the Equal Opportunity provisions of any resultant Order. Failure to execute the above representation, furnish information respecting such representation, or to take such remedial action (if any) as required by the compliance officer representing the Federal agency, may render Seller's proposal unacceptable and therefore ineligible for award consideration by the Buyer.