

1. REPORTING EXECUTIVE COMPENSATION AND FIRST-TIER SUBCONTRACT AWARDS (Provision J-02) (December 2025)

In accordance with Federal Acquisition Regulation 52.204-10, Reporting Executive Compensation and First-Tier Subcontract Awards (October 2016), if your proposal results in an Order of \$30,000 or more, the Buyer must report certain procurement information in the Federal Subaward Reporting System database. Please provide the following data:

Proposal Information

Seller unique identifier: _____
UEI Number

Executive Compensation

Seller represents that following applies to the company (check all that apply):

- ☐ The public does not have access to information about the total compensation of each of its five most highly compensated executives.
- ☐ Its gross income, from all sources, in the previous tax year exceeded \$300,000.
- ☐ \$25,000,000 or more of its annual gross revenues came from Federal contracts, subcontracts, loans, grants, subgrants, and cooperative agreements in the preceding fiscal year.
- ☐ 80% or more of its annual gross revenues came from Federal contracts, subcontracts, loans, grants, subgrants, and cooperative agreements in the preceding fiscal year.

If all four boxes above are checked, then in accordance with Federal Acquisition Regulation 52.204-10, Reporting Executive Compensation and First-Tier Subcontract Awards (October 2016), when your company is awarded an Order as a result of this solicitation you are required to provide to the Buyer, within 30 days of the award, the following compensation information for each of your five most highly compensated executives: Salary and bonus; awards of stock, stock options, and stock appreciation rights; earnings for services under non-equity incentive plans; change in pension value; above-market earnings on deferred compensation which is not tax-qualified; other compensation, if the aggregate value of all such other compensation (severance, termination payments, value of life insurance paid on behalf of the executive, perquisites or property) exceeds \$10,000.

Forward this information to the Buyer's representative under separate cover.

Buyer-Supplied Information

Proposer, do not fill out the following. The Buyer's representative will report this information following award of an Order:

Seller's Name

Dollar Amount of PO/Contract/Modification

Date of Order

Order

Description of What Was Purchased

If Order includes on-site services, provide the appropriate FM&T location:

City

USA

State Country 9-Digit Zip Code