



Sustainable Opportunity Policy Honeywell's Commitment to Health, Safety and the Environment

By integrating health, safety and environmental considerations into all aspects of our business, we protect our employees and contractors, our communities and the environment, achieve sustainable growth and accelerated productivity, drive compliance with all applicable regulations and develop technologies that expand the sustainable capacity of our world. Our health, safety and environmental management systems reflect our values and help us meet our business objectives.

- We protect the safety and health of our employees and contractors, and minimize the environmental footprint of our operations through efforts to prevent illness, injury and pollution.
- We actively promote and develop opportunities for expanding sustainable capacity by increasing energy and water efficiency, improving security and safety, and reducing emissions of harmful pollutants.
- We are committed to compliance with all of our health, safety, environmental and legal requirements everywhere we operate.
- Our commitment to health, safety and the environment is an integral aspect of our design of products, processes and services, and of the lifecycle management of our products.
- Our management systems apply a global standard that provides protection of both human health and the environment during normal and emergency situations.
- We identify, control and endeavor to reduce hazards and associated risk (to employees and contractors), emissions, waste and inefficient use of resources, including energy and water.
- We are open with stakeholders and work within our communities to advance laws, regulation and practices that safeguard the public.
- We abide by the company's own strict standards in cases where local laws are less stringent.
- Our senior leadership and individual employees are engaged in aspects of health, safety and the environment and are accountable for their role in meeting our commitments.
- We measure and periodically review our progress and strive for continuous improvement.

These are our commitments to health, safety, and the environment, and to creating Sustainable Opportunity everywhere we operate.

Vimal Kapur
Chairman and CEO

Jim Currier
President and CEO,
Honeywell Aerospace Technologies

Gregory Bopp
VP HSEF & Business Resilience
Honeywell Aerospace Technologies

Eric Wollerman
President and CEO, Honeywell FM&T

To whom it may concern,

The Kansas City National Security Campus (KCNSC) managed by Honeywell FM&T is requesting that you review and familiarize your organization with the contents of the attached Sustainable Opportunity Policy. The policy is endorsed by senior leadership and is accessible and communicated to all our employees, contractors, visitors and interested parties annually. It is essential that each of your employees understands the requirements defined by the policy and are made aware of their individual Health, Safety, Environmental, Product Stewardship and Sustainability (HSEPS) obligations prior to conducting work for KCNSC.

It is our policy to conduct operations in a safe manner and help ensure that all injury-producing situations are controlled to the extent required by regulation. To implement this philosophy, KCNSC has developed safe practices and protocols and considers them to be minimum standards. We require contractors and visitors performing work for KCNSC to abide by the procedures, training and verbal instructions provided to them as they conduct contractual operations. These standards include, but are not limited to, complete compliance with federal, state, local and regional regulatory health, safety and environmental (HS&E) requirements, as well as all internal KCNSC HS&E procedures.

Your organization and its employees are not permitted to engage in any work activity or actions they are not qualified to perform based on internal KCNSC authorization or in-lieu-of-that agreements via externally recognized certifications of competence.

If you have any questions or need additional information, please reach out to your KCNSC HS&E contact.

Thank you,

Tom Moibi
Director of HSE and Facilities