

1. PROHIBITION/FOREIGN GOVERNMENT TALENT RECRUITMENT (F-13.1) (June 2025)

DOE Order 486.1A (Foreign Government Sponsored or Affiliated Activities) Attachment 1: Contractor Requirements Document applies to all Buyer R&D and demonstration subcontracts (as defined in DOE O 486.1A -- Attachment 2: Definitions).

Seller personnel, including all participating individuals, shall not participate in any Foreign Government-Sponsored Talent Recruitment Program, a Foreign Country Sponsored or Affiliated Activity, or Foreign Government Sponsored or Affiliated Activity as defined in DOE Order 486.1A (Foreign Government Sponsored or Affiliated Activities) Attachment 2, without prior approval from the Buyer. If a participating individual at any level becomes engaged in any Foreign Government-Sponsored or Affiliated Activity, Seller shall report the relevant information below to the Buyer for approval.

Seller certifies that Seller personnel, including all participating individuals, are not engaged in any Foreign Government-Sponsored Talent Recruitment Program or Foreign Government Sponsored or Affiliated Activity, except for those listed below.

Employee	Country	Program