

1. SPECIAL REQUIREMENTS - COMPENSATION OF FORMER FEDERAL OFFICIALS (F-12.1) (June 2025)

The Seller shall not knowingly provide compensation under this subcontract to a covered federal official (as defined below), without first determining that the covered federal official has received a written determination from the appropriate federal ethics counselor indicating that such official is not restricted from representing back (as defined below) to their former agency.

Covered Federal Official, as used in this clause, means a civilian employee or military officer that leaves or has left federal service in the last two years and will represent back to their former agency under this purchase order.

Representing back, as used in this clause, means communicating in any fashion with or appearing before their former agency. Mere presence at meetings in person or through telephonic or electronic means is considered representing back.

The Seller shall provide the federal ethics counselor's written ethics determination to the Buyer.

Failure by the Seller to comply with this requirement may subject the Seller to termination for default or cause.